Human element knowledge & skills framework - design, build, maintain



• Recognise that the operational safety and business effectiveness of ships are dependent on a number of elements all working together in an integrated way

• Fully understand the importance of the human element to assure good design and construction as well as operational aspects

• Ensure that the introduction of technology and reductions in manning take account of responsibility and human competence, capabilities and limitations (e.g. fatigue and stress) or available procedures and resources

• Fully understand that an ergonomics approach to design must be humancentred

• Fully understand that design must take full account of the nature of the task and its implications for the human

• Be aware that the environment in which a system, product, service or facility is intended to be used has to be identified and described

• Be mindful that ergonomics must be considered early and continuously within the design process

• Be mindful that sufficient attention should be given to the application of ergonomics principles in order to prevent any negative effects

• Be mindful that ergonomics criteria must be established for the design

• Be mindful that conceptual and detailed designs shall take account of ergonomics criteria

• Be mindful that the users (or potential

users) must be involved in the process of design

• Distribute functions between the human, machine and organisational elements of the system best able to fulfil each function

 Develop a practical model of the user's work from the requirements, context of use, allocation of function and design constraints for the system

• Produce a description of how the system will be used

• Produce designs for the user-related elements of the system that take account of the user requirements, context of use and human element data

• Be aware that evaluation of the ergonomic design of any system, product or service must be based on established ergonomic criteria

• Revise design and safety features using feedback from evaluations

Note: The type of user involvement wil differ for different roles. For equipment and usability of complex and novel

Project Managers

 Understand that human-centred design should be planned and integrated into all phases of the product life cycle

• Understand that any plan for humancentred design should form part of the overall project plan

• Be mindful of the need to adopt process modelling and assessment as an element in the assurance of timely and effective system delivery

• Be mindful that the design process is iterative

• Be aware that the design team should include multi-disciplinary skills and perspectives

• Be mindful that project planning should allocate time and resources for the human-centred activities

• Ensure that users are involved throughout the lifecycle such that the design is driven and refined by usercentred evaluation

• Fully understand and specify the context of use such that design is based upon an explicit understanding of users, tasks and environments

• Fully understand the need to identify user needs and specify the user requirements

• Ensure that the design addresses the whole user experience

• Ensure that design solutions include ergonomics and user requirements

 Be mindful of the need to consider the relative importance of ergonomics in the project

• Be mindful of the need to identify and describe the environment in which a system, product, service or facility is intended to be used, taking full account of the nature of the task and its implications for the seafarer

• Be mindful of the need to design for the target population and the whole user experience

• Be mindful of the need to drive and refine the design by user-centred evaluation and use of established ergonomic criteria

• Include multi-disciplinary skills and perspectives in the design team

Note: The senior management of nanufacturers and shipyard have a esponsibility to analyse and understand he value of quality in use of their

Shipowner/Operator

 Include and integrate human-centred design into the overall project plan and all phases of the product life cycle

 Integrate milestones for humancentred activities into the overall design and development process

• Allocate time for iteration and the incorporation of user feedback, and for evaluating whether the design solution satisfies the user requirements

• Identify the range of skills and viewpoints required

 Involve workers or users (or potential workers or users) in the process

• Identify and use the most suitable formats for exchanging human element

Include human resources and humancentred design in corporate procedures, standards and guides

• Define and maintain human element processes, methods, tools, techniques and test facilities

• Perform research into required ship and system usability for future operating concept

• Define usability as a competitive asset

• Set usability objectives for ship operation

• Develop user-centred infrastructure

• Perform early analysis of the future operating concept

• Identify expected context of use for possible future operating concepts

• Relate human element issues to business benefits

• Identify human element issues and aspects of ship operation and design that require crew input

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 Take account of crew input and inform crews of changes made

• Select and use the most effective method to obtain crew input

- Plan user involvement
- Assess the risks of not involving crewmembers in each evaluation
- Take account of human element issues in acquisition
- Include human element review and sign-off in all reviews and decisions

 Take effective actions to address human element risks

• Assess the extent to which human element considerations are likely to be met by proposed operations

• Review the design and operation of the ship for adherence to regulations and industry guidelines

• Analyse feedback on the operation of the ship and inform the company of emerging issues

• Maintain contact with all involved staff throughout the introduction of the ship or new operation

• Test that the ship and its systems will meet the needs of the crew, the operation and the environment

• Build the required competencies into training and awareness programmes

• Identify, specify and deliver the training and support for the operation of the ship