

## Guidance note to members of the Nominations Committee

September 2022

### **Governance Process in selecting Members of Council of The Nautical Institute**

The following guidelines are designed to help the Nominations Committee to select suitable candidates for membership of Council for recommendation to the Council:

The Committee will need to be cognizant of the current make up of Council members to overall diversity and international representation of The Nautical Institute as well as the balance between seagoing and shore based members.

A candidate for appointment to Council should be assessed on the following criteria:

1. Can show evidence of having served within the Institute on Committees (NIHQ or Branch) and therefore can demonstrate that they have a broad understanding of how the NI functions.
2. Can show evidence of taking on a high profile role within the Institute e.g. Public speaking and/or having presented at conferences.
3. Membership of other professional organisations associated with the wider Marine Industry is highly desirable.
4. Can show evidence or examples of their contributions to the wider Marine Industry, over and above their employment history.
5. Is able to commit to attending Council meetings (twice a year, normally early April and early December) and participate in the proceedings and to contribute electronically, if unable to attend.

On occasions where a number of candidates cannot be differentiated based on an application alone, they must be prepared for an interview in person or via video conferencing.